

## **Trustee Recruitment – The Jurassic Coast Trust October 2022**

### **The Jurassic Coast- Setting**

The Jurassic Coast is home to an array of exemplary geological features and formations, palaeontological remains of internationally scientific importance and textbook coastal processes.

Coupled with this outstanding Earth History spanning over 185 million years along 95 miles of coastline, is a rich local heritage and fascinating social history. The natural resources available here created the perfect place for early settlement and continues to provide a valuable resource for the communities of the Jurassic Coast.

For centuries, budding geologists and fossil collectors have gravitated towards the fossil-rich cliffs and beaches, lending itself to a wealth of scientific understanding that stems from the shores of the Jurassic Coast.

This year, 2022, marks the 20th anniversary of the Jurassic Coast being inscribed as a World Heritage Site.

### **Context and Purpose**

The Jurassic Coast Trust is the Independent Charity responsible for the protection and conservation of the Dorset and East Devon Coast world Heritage Site, known as 'The Jurassic Coast'.

In 2017, responsibility for Site management was passed from Dorset and Devon Councils to the Trust who now manage and deliver World Heritage Site Management and programme delivery; advocacy and external relationships, governance, risk, legal and financial management and management of the Jurassic Coast staff team.

The Charity has a fulltime CEO who leads a dedicated team of salaried staff, who are aided by very committed volunteers and delivery partners. There is also a team of Trustees led by a Chair with a wide range of skills including in governance, conservation, palaeontology, communications, strategy and public service. The Trust also co-ordinates working groups for specific work which feeds into main Board decisions.

The role of a Trustee is to work with the Chair and other members of the Board to determine the Trust's strategy and ensure that it delivers on its charitable objectives and long-term mission. The Board is ultimately responsible for the organisation's viability, strategic direction and legal responsibilities. In addition, Trustees should be willing to use their specific skills and expertise to support the Board and Senior Management Team in its decision-making, and will be ambassadors for the Trust, always acting in its best interests. They will also be able to form sound and balanced independent views, and to challenge in a constructive and collegial manner.

### **Trustee: Earth Sciences (Geology/Palaeontology) OR Heritage/Museums background**

The Jurassic Coast Trust are seeking an innovative and forward-thinking individual with an earth sciences or heritage/museums background to join the Board of Trustees.

This is an exciting time for JCT; we are halfway through our 2020-2025 Partnership Plan, the document which sets out how the World Heritage Site is managed, protected and conserved. Publishing bi-annual results, we can demonstrate tangible progress towards its goals and ambitions and are now embarking on projects which are full of opportunity and challenge.

The recruitment of an earth scientist or heritage/museum professional will strengthen skills and expertise on our Board and will work with Senior Leaders to highlight the opportunities and risks of strategic future work.

### **Main responsibilities**

- Provide strategic oversight of conservation projects and implementation, particularly related to the Jurassic Coast Collection project and the delivery of the 2020-2025 Partnership Plan.
- Champion the use of data and academic research in Board discussions, and in driving the delivery and improvement of project management.
- Draw on your networks to support our work.

### **Personal Expertise and Qualities**

- Professional experience of working in the field of earth sciences or heritage, i.e., in academia, the museum or heritage sector.
- Experience of working at a senior management / leadership level.
- Ability to work as part of a team, learning together.
- Ability to work at a strategic level whilst understanding the detail and complexities of delivery, and the influencing skills needed to bring staff and stakeholders along with plans.
- Strong communicator.
- Ability to analyse risks and opportunities and take a balanced approach to both.
- Extensive networks, and a willingness to draw on contacts as appropriate.
- Long term commitment to Jurassic Coast Trust

### **Trustee: Business Planning and Strategic Development**

The Jurassic Coast Trust are seeking an individual with a strong track record of influencing and driving business development and strategic direction to support the Board and Leadership team with new opportunities and projects.

JCT is a small team with large ambition! This Trustee will advise on risk management and take a balanced view on new projects. Experience of heritage developments and funding would be welcome.

### **Personal Expertise and Qualities**

- Professional experience of driving business development on large scale projects, leading heritage developments would be advantageous.
- Experience of working at a senior management / leadership level.
- Ability to work as part of a team, learning together.

- Ability to work at a strategic level whilst understanding the detail and complexities of delivery, and the influencing skills needed to bring staff and stakeholders along with plans.
- Strong communicator.
- Ability to analyse risks and opportunities and take a balanced approach to both.
- Extensive networks, and a willingness to draw on contacts as appropriate.
- Long term commitment to Jurassic Coast Trust

**Both roles are unremunerated, offering great opportunities to contribute and influence an ambitious and growing charity. The Jurassic Coast Trust welcomes applicants who are embarking on their first Trusteeship role and will provide opportunities for CPD and learning from experienced Trustees and Leadership team.**

**We welcome applicants from a wide variety of backgrounds who share our values, passion and enthusiasm for the Jurassic Coast World Heritage Site.**

#### **Time commitment and location**

- The Board meets generally 4 times a year. Directors receive quarterly updates on the company financials and operations.
- Directors are expected to support the leadership team with advice on request.
- Board meetings are held in Dorset but will be made digitally accessible.